

M I N U T E S



THOMAS EDISON ENERGYSMART CHARTER SCHOOL

BOARD OF TRUSTEES

APRIL MEETING
APRIL 29, 2026

REGULAR MEETING

THE MEETING NOTICE HAS BEEN ADVERTISED IN THE COURIER NEWS.

THOMAS EDISON ENERGYSMART CHARTER SCHOOL

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BOARD OF TRUSTEES

REGULAR MEETING

Date : April 29, 2026/ 7:30 pm

Place : 150 Pierce St. 2nd Floor, Somerset, NJ 08873

I. Call To Order

The Regular Board Meeting of Thomas Edison EnergySmart Charter School is called to order. Time: 7:40 pm

II. Meeting Notice Announcement

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, Thomas Edison EnergySmart Charter School has caused this meeting to be published by having the date, time, and place thereof posted in 'The Courier News'. The Board reserves the right to act on any and all agenda items.

III. Flag Salute

I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

IV. Roll Call

BOARD MEMBERS	P/A
Raif Rustamov (Board President)	P
Keshaw Sahay (Vice President)	P
Stephen Alexis (Board Member)	E
Ashok Munisamy (Board Member)	E
Mehmet Eke (Board Member)	P
Raquel Neri (Board Member)	P
Latif Dolunay (Board Member)	E

Also Present:

Oguz Yildiz (Lead Person)	P
Ilgar Sadigov (Board Secretary)	P

V. Public Comment

Board President or designee opens the public comment session on any topic. Each person is limited to speak for a period of three (3) minutes and will be asked to give their full name, spell their last name, and provide their address. During this portion of the meeting, the public is invited to address the Board with questions or comments on agenda items. While all comments will be considered and a response will be made if and when appropriate, the Board will not respond to speakers at the time of their appearance. Board President or designee closes the public comment session on any topic.

VI. Report by Lead Person

Below is a schedule of the activities that have taken place since the last board meeting:

April

Wednesday, April 1 - Monday, April 6

- Spring Break

Tuesday, April 7

- PTO meeting

Wednesday, April 8

- HS volleyball home game @ 5pm vs Newark Global Studies

Thursday, April 9

- MS Makers Faire, 8-10am, 10-1030, cafeteria

Friday, April 10

- HS Science Fair grades 9 & 10, 840-1050am, cafeteria
- 3rd Quarter Ends

Monday, April 13

- 4th Q Begins
- MS & HS Maker Faire awards, gym @ 840am
- MS boys volleyball home game @ 5pm vs Middlesex County STEM Charter School

Wednesday, April 15

- MS boys volleyball home game @ 5pm vs Phillips Academy Charter School
- NJSLA virtual parent info night @ 6pm

Thursday, April 16

- HS boys volleyball home game @ 430pm vs CJCP

Friday, April 17

- 3rd Q awards in gym (Gr. 7-8 - 8:15am, Gr. 3-6 - 8:50am, Gr. K-2 - 10:15am), HS - During HR time
- Autism acceptance dress down in blue

Friday, April 17 - Saturday, April 18

- PAC performance at cultural center (17 @ 630pm, 18 @ 2pm)

Monday, April 20

- MS boys volleyball home game @ 5pm vs Cresthaven Academy

Monday, April 20 - Tuesday, April 21

- Spring concert (20th-K-2 @ 830, 3-8 @ 945, 21st-ensemble showcase @ 6pm), in gym

Wednesday, April 22

- Green Day / Earth Day (free dress down), K-2 earth day activities, new bird bath for garden
- K-3 Earth Day events in LC, 8-10am

Thursday, April 23

- National Take Your Kid to Work Day
- HS boys volleyball home game @ 4:30pm vs Sayreville

Friday, April 24

- Character Ed - Inclusion Day
- Spring voters drive, Krouse
- SNHS Science Bowl, prds 8&9, LC, MS only-JPatel

Saturday, April 25

- Wellness Fair, 11-1pm, held indoors

Monday, April 27

- Wellness Fair dress down

Tuesday, April 28

- HS boys volleyball home game @ 5pm vs Red Bank Catholic

Wednesday, April 29

- Early Dismissal
- Red Cross Blood Drive, 1-6pm

Thursday, April 30

- Kindergarten orientation @ 1:15 in cafeteria
- MS boys volleyball home game @ 5pm vs CAPS Central

GREEN TEAM UPDATES

- ***In Progress:*** Submitted for the second round of submissions for the Sustainable Jersey for Schools application, next and final due date for submission is June 15
- ***Completed:*** Green Day - April 22/Earth Day
- ***Completed:*** Wellness Fair - April 25
- ***Upcoming Events:***
 - April 29/Red Cross Blood Drive
 - May 15/Community Hike

RECOMMENDATIONS FOR ACCESSIBLE COMMUNICATION

Thomas Edison EnergySmart Charter School is always looking for ways to improve our communication for the TEECS community. A Beginning of the Year parent survey was sent out in early October. Based on the results of the survey our parents:

- Receive enough information to start the year successfully
- Had an easy transition into school after the summer
- Thought their students felt prepared to start the new school year
- Thought the First Marking Period Project was effective for their student
- indicated that they do not idle their cars during pick-up and drop-off
- Thought we could offer a larger variety of after school programs

To better our communication:

- We continue to send out quarterly surveys to our parents and staff. These surveys provide an opportunity for our community to provide feedback on our communication - are we providing enough details, is it timely and efficient, are we meeting their needs, etc.
- We strive to make all our communication/expectations clearer. All faculty members are made aware of the suggestions and steps are taken to ensure dates, times, requirements and expectations from parents, if any, are clear. In addition, answering email/voice mail in a timely fashion is stressed to our staff members.
- TEECS' PTO has set up WhatsApp Groups for all grades. All parents/guardians are reminded of this as an additional way to receive communication about school activities and reach out to other parents in their child's grade.
- In addition to quarterly surveys, we send out a Quarterly Update email to all parents on the status of any new projects and events that may be going on as well as any future plans that the school may be planning.

VII. Acceptance of Previous Meeting Minutes

Motion to accept the following minutes of the Board of Trustees Meeting:

- ❖ Regular Meeting Minutes of March 2026 (Minutes forwarded to trustees via email)

Motion# 260429.1 Motioned by:				Mr. Eke		Seconded by:		Dr. Neri	Passed:	Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay			
YES		V			V	V				
NO										
ABSTAIN	V									
ABSENT			V	V						V

VIII. Financial Section: Mr. Ilgar Sadigov, Board Secretary

Approval of Bills: Motion to approve the Bill List from March 26, 2026, to April 29, 2026. No unusual budgetary line-item account expenditure. (Attached)

Motion# 260429.2 Motioned by:				Mr. Eke		Seconded by:		Dr. Rustamov	Passed:	Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay			
YES	V	V			V	V				
NO										
ABSTAIN										
ABSENT			V	V						V

IX. Human Resources

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School approves the following hiring

Mrs. Jaylin Arce as a full time Substitute Teacher with benefits with annual salary of \$37,000.00 effective May 1, 2026, through June 30, 2026 (resume emailed)

Motion# 260429.3	Motioned by: Dr. Neri			Seconded by: Mr. Sahay		Passed:	Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES	V	V			V	V	
NO							
ABSTAIN							
ABSENT			V	V			V

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School approves the following payments

- Mr. Bauman Damian for his involvement in building grounds management in the amount of [REDACTED]

Motion# 260429.4	Motioned by: Dr. Neri			Seconded by: Dr. Rustamov		Passed:	Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES	V	V			V	V	
NO							
ABSTAIN							
ABSENT			V	V			V

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School accepts the following resignations

Bender	Robert	PT Security	PT
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X. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution

RESOLVED, that the board of trustees of Thomas Edison EnergySmart Charter School has approved the FY27 Academic Calendar (emailed).

Motion# 260429.5	Motioned by: Mr. Eke			Seconded by: Mr. Sahay		Passed:	Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES	V	V			V	V	
NO							
ABSTAIN							
ABSENT			V	V			V

XI. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED that the Board of Trustees of Thomas Edison EnergySmart Charter School has awarded *Barre & Company* as a school auditor firm for the 2026-2027 School Year.

Motion# 260429.6	Motioned by: Mr. Eke			Seconded by: Mr. Sahay		Passed:	Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES	V	V			V	V	
NO							
ABSTAIN							
ABSENT			V	V			V

XII. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution;

RESOLVED that the Board of Trustees of Thomas Edison EnergySmart Charter School has approved the 2026-2027 school year pay scale.

Motion# 260429.7	Motioned by: Dr. Rustamov			Seconded by: Mr. Sahay		Passed:	Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES	V	V			V	V	
NO							
ABSTAIN							
ABSENT			V	V			V

XIII. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution;

RESOLVED that the Board of Trustees of Thomas Edison EnergySmart Charter School has accepted the Salary Study Report.

Motion# 260429.8	Motioned by: Mr. Sahay			Seconded by: Mr. Eke		Passed:	Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES	V	V			V	V	
NO							
ABSTAIN							
ABSENT			V	V			V

XIV. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution

RESOLVED, that the board of trustees of Thomas Edison EnergySmart Charter School has approved following field trips.

Trip Name	Date (s)	Grades Attending	# of Students	# of Chaperones	Trip Location	Notes
Wisconsin Rockets for Schools	5/8 to 5/9 2026	Rocketry Club	4	4	Wisconsin	Overnight trip. No busses needed
Virginia American Rocketry Challenge	5/15 to 5/16 2026	Rocketry Club	6	6	Virginia	Overnight trip. No busses needed

Motion# 260429.9 Motioned by: Mr. Eke				Seconded by: Mr. Sahay		Passed:	Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES	V	V			V	V	
NO							
ABSTAIN							
ABSENT			V	V			V

Adjournment

Time: 8:25 pm

Motion# 260429.10 Motioned by: Mr. Sahay				Seconded by: Dr. Rustamov		Passed:	Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES	V	V			V	V	
NO							
ABSTAIN							
ABSENT			V	V			V

Attachments

Previous Meeting Minutes

FY27 Academic Calendar (emailed)

Audit Engagement Letter (emailed)

Bill List

FY27 pay scale

Resume (emailed)

Salary Study Report (emailed)