

M I N U T E S



THOMAS EDISON ENERGYSMART CHARTER SCHOOL

BOARD OF TRUSTEES

NOVEMBER MEETING
NOVEMBER 19, 2025

REGULAR MEETING

THE MEETING NOTICE HAS BEEN ADVERTISED IN THE COURIER NEWS.

THOMAS EDISON ENERGYSMART CHARTER SCHOOL

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BOARD OF TRUSTEES
REGULAR MEETING

Date : November 19, 2025 / 7:30 pm
Place : 150 Pierce St. 2nd Floor, Somerset, NJ 08873

I. Call To Order

The Regular Board Meeting of Thomas Edison EnergySmart Charter School is called to order. Time: 7:35 PM

II. Meeting Notice Announcement

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, Thomas Edison EnergySmart Charter School has caused this meeting to be published by having the date, time, and place thereof posted in 'The Courier News. The Board reserves the right to act on any and all agenda items.

III. Flag Salute

I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

IV. Roll Call

BOARD MEMBERS	P/A
Raif Rustamov (Board President)	P
Keshaw Sahay (Vice President)	E
Stephen Alexis (Board Member)	P
Ashok Munisamy (Board Member)	E
Mehmet Eke (Board Member)	P
Raquel Neri (Board Member)	P
Latif Dolunay (Board Member)	E

Also Present:

Oguz Yildiz (Lead Person)	P
Ilgar Sadigov (Board Secretary)	P

V. Public Comment

Board President or designee opens the public comment session on any topic. Each person is limited to speak for a period of three (3) minutes and will be asked to give their full name, spell their last name, and provide their address. During this portion of the meeting, the public is invited to address the Board with questions or comments on agenda items. While all comments will be considered and a response will be made if and when appropriate, the Board will not respond to speakers at the time of their appearance. Board President or designee closes the public comment session on any topic.

VI. Report by Lead Person

Below is a schedule of the activities that have taken place since the last board meeting:

NOVEMBER

Monday, November 3

- girls HS volleyball practice 4-6PM

Tuesday, November 4

- girls HS volleyball NJSIAA Round 1 State Game @ Madison HS @ 4pm, bus leaves @ 2:30PM, players in gym @ 2pm
- Election Day: half day, no extended care
- virtual PTO meeting

Wednesday, November 5

- girls HS volleyball if win state practice 4-6pm
- girls HS Volleyball home game @ 430pm
- NHS ceremonies (science, NHS, spanish, french), prd 8, Robinson/Khan

Thursday, November 6

- Q1 ends
- Picture Day make-ups/staff photo

Friday, November 7

- 2nd Q begins

Monday, November 10

- Hurricane relief dress down

Monday, November 10 - Thursday, November 13

- Elementary Fall book fair in LC

Monday, November 10 - Friday, November 14

- MS/HS Book Fair in Student Lounge area

Monday, November 10 - Wednesday, November 19

- Food Collection for the Franklin Food Bank

Tuesday, November 11

- Red, White & Jeans Day \$5 dress down, military alumni to come speak to HS

Tuesday, November 11 - Wednesday, November 12

- ED/Parent Teacher Conferences-order pizza, 1-4 and 1-6 teachers pick

Thursday, November 13

- Character Ed - World Kindness Day

Friday, November 14

- Green Day (America Recycles)

Monday, November 17

- Another dress down for Jamaica Hurricane Relief

Tuesday, November 18

- 1st Q awards
- Rutgers Math researcher, Ah-in Kim, First observation, Period 6

Thursday, November 20

- PTO comedy night, set up st @ 330, show st at 6pm, in gym, childcare in cafeteria

Monday, November 24

- Staff potluck 315-4pm cafeteria

Wednesday, November 26

- ED/no extended care
- K-2 Thanksgiving parade, 815am
- Renewal virtual interviews

Thursday, November 27 - Friday, November 28, 2025

- school closed for Thanksgiving

GREEN TEAM UPDATES

- Completed: Coat Drive - collected 55+ coats to donate to RISE NJ
- In Progress: running a Recycling Champion competition to see what students do to help the planet at school and at home
- In Progress: Sustainable Jersey for Schools Silver Certification
- Upcoming Green Day: December 15/National Energy Conservation Day
- Upcoming Events:
 - April 25/Wellness Fair
 - May 15/Community Hike

RECOMMENDATIONS FOR ACCESSIBLE COMMUNICATION

Thomas Edison EnergySmart Charter School is always looking for ways to improve our communication for the TEECS community. A Beginning of the Year parent survey was sent out in early October. Based on the results of the survey our parents:

- Receive enough information to start the year successfully
- Had an easy transition into school after the summer
- Thought their students felt prepared to start the new school year
- Thought the First Marking Period Project was effective for their student
- indicated that they do not idle their cars during pick-up and drop-off
- Thought we could offer a larger variety of after school programs

To better our communication:

- We continue to send out quarterly surveys to our parents and staff. These surveys provide an opportunity for our community to provide feedback on our communication - are we providing enough details, is it timely and efficient, are we meeting their needs, etc.
- We strive to make all our communication/expectations clearer. All faculty members are made aware of the suggestions and steps are taken to ensure dates, times, requirements and expectations from parents, if any, are clear. In addition, answering email/voice mail in a timely fashion is stressed to our staff members.
- TEECS' PTO has set up WhatsApp Groups for all grades. All parents/guardians are reminded of this as an additional way to receive communication about school activities and reach out to other parents in their child's grade.
- In addition to quarterly surveys, we send out a Quarterly Update email to all parents on the status of any new projects and events that may be going on as well as any future plans that the school may be planning.

VII. Acceptance of Previous Meeting Minutes

Motion to accept the following minutes of the Board of Trustees Meeting:

- ❖ Regular Meeting Minutes of October 2025 (Minutes forwarded to trustees via email)

Motion# 251119.1 Motioned by:		Mr. Eke		Seconded by:		Dr. Rustamov		Passed:	Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay		
YES	V				V	V			
NO									
ABSTAIN			V						
ABSENT		V		V				V	

VIII. Financial Section: Mr. Ilgar Sadigov, Board Secretary

Approval of Bills: Motion to approve the Bill List from October 30, 2025, to November 19, 2025. No unusual budgetary line-item account expenditure. (Attached)

Motion# 251119.2 Motioned by:		Mr. Alexis		Seconded by:		Dr. Rustamov		Passed:	Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay		
YES	V		V		V	V			
NO									
ABSTAIN									
ABSENT		V		V				V	

IX. Human Resources

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School approves the following hirings

Mr . Robert Bender as a part-time Security without benefits with per diem salary of \$25.00/hour effective November 17, 2025, through June 30, 2026 (resume emailed)

Motion# 251119.3 Motioned by:			Mr. Eke	Seconded by:	Dr. Neri	Passed:	Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES	V		V		V	V	
NO							
ABSTAIN							
ABSENT		V		V			V

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School accepts the following resignations

- Mr. Ronson Johnson - Part-time security as of 11/14/2025

Motion# 251119.4 Motioned by:			Mr. Eke	Seconded by:	Dr. Neri	Passed:	Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES	V		V		V	V	
NO							
ABSTAIN							
ABSENT		V		V			V

X. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School has approved the FY26 Annual Charter School Fiscal Questionnaire (emailed)

Motion# 251119.5 Motioned by:			Mr. Eke	Seconded by:	Dr. Neri	Passed:	Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES	V		V		V	V	
NO							
ABSTAIN							
ABSENT		V		V			V

XI. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School approves a one-time bonus payment equal to 5% of each full time employee's contracted salary and \$1000 for part time employees, at the last payroll of 2025.

Motion# 251119.6 Motioned by:			Dr. Rustamov	Seconded by:	Mr. Alexis	Passed:	Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES	V		V		V	V	
NO							
ABSTAIN							
ABSENT		V		V			V

XII. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution;
RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School has approved Board meeting schedule for 2026 (emailed)

Motion# 251119.7 Motioned by: Dr. Rustamov			Seconded by: A Munisamy			Dr. Neri		Passed:	Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay		
YES	V		V		V	V			
NO									
ABSTAIN									
ABSENT		V		V				V	

XIII. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution
RESOLVED, that the board of trustees of Thomas Edison EnergySmart Charter School has approved following field trips.

Trip Name	Date (s)	Grades Attending	# of Students	# of Chaperones	Trip Location	Notes
Liberty Science Center	3/4/2026	Gr. 1-2	100	20	222 Jersey City Blvd, Jersey City, NJ 07305	
Pax Amicus Castle Theatre	2/13/2026	Gr. 12	42	3	23 Lake Shore Road, Budd Lake NJ, 07828	

Motion# 251119.8 Motioned by: Dr. Neri			Seconded by: Mr. Alexis			Passed:	Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES	V		V		V	V	
NO							
ABSTAIN							
ABSENT		V		V			V

Adjournment

Time: 8:30 PM

Motion# 251119.9 Motioned by: Mr. Eke			Seconded by: Mr. Alexis			Passed:	Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES	V		V		V	V	
NO							
ABSTAIN							
ABSENT		V		V			V

Attachments

Previous Meeting Minutes
FY26 Annual Charter School Fiscal Questionnaire

Bill List
Board meeting schedule for 2026

Resume (Emailed)