

M I N U T E S



THOMAS EDISON ENERGYSMART CHARTER SCHOOL

BOARD OF TRUSTEES

OCTOBER MEETING
OCTOBER 29, 2025

REGULAR MEETING

THE MEETING NOTICE HAS BEEN ADVERTISED IN THE COURIER NEWS.

THOMAS EDISON ENERGYSMART CHARTER SCHOOL
150 Pierce St. 2nd Floor, Somerset, NJ 08873
Tel: 732-412-7643 Fax: 732-412-7645
www.energysmartschool.org

BOARD OF TRUSTEES
REGULAR MEETING

Date : October 29, 2025/ 7:30 pm
Place : 150 Pierce St. 2nd Floor, Somerset, NJ 08873

I. Call To Order

The Regular Board Meeting of Thomas Edison EnergySmart Charter School is called to order. Time: 7:35 PM

II. Meeting Notice Announcement

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, Thomas Edison EnergySmart Charter School has caused this meeting to be published by having the date, time, and place thereof posted in 'The Courier News'. The Board reserves the right to act on any and all agenda items.

III. Flag Salute

I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

IV. Roll Call

BOARD MEMBERS	P/A
Raif Rustamov (Board President)	P
Keshaw Sahay (Vice President)	E
Stephen Alexis (Board Member)	E
Ashok Munisamy (Board Member)	P
Mehmet Eke (Board Member)	P
Raquel Neri (Board Member)	P
Latif Dolunay (Board Member)	E

Also Present:

Oguz Yildiz (Lead Person)	P
Ilgar Sadigov (Board Secretary)	P

V. Public Comment

Board President or designee opens the public comment session on any topic. Each person is limited to speak for a period of three (3) minutes and will be asked to give their full name, spell their last name, and provide their address. During this portion of the meeting, the public is invited to address the Board with questions or comments on agenda items. While all comments will be considered and a response will be made if and when appropriate, the Board will not respond to speakers at the time of their appearance. Board President or designee closes the public comment session on any topic.

VI. Report by Lead Person

Below is a schedule of the activities that have taken place since the last board meeting:

OCTOBER

Wednesday, October 1

- clubs & tutoring start
- girls HS Volleyball @ Shore Regional, bus leaves @ 230pm

Thursday, October 2

- girls HS Volleyball @ Bound Brook, bus leaves @ 3pm

Friday, October 3

- Senior Sunrise

Monday, October 6

- Chocolate sale assembly, 7:40am-7:55am grades 7 and up
- girls HS Volleyball @ Warren Hills, bus leaves @ 315pm

Monday, October 6 - Wednesday, October 8

- G&T testing, room 239, MS/HS prd 1-3, Elementary prd 6-8

Monday, October 6 - Friday, October 10

- Week of Respect

Tuesday, October 7

- girls HS volleyball practice 4-6pm
- Fire truck visit 9am for grades K-2
- PTO meeting
- State Student Council conference

Wednesday, October 8

- Green Day/Walk to School - canceled due to rain
- girls HS Volleyball home game vs College Achieve Asbury Park @ 430pm
- PSAT grades 8/9 - will need 10 tables and 40 chairs minimum in LC

Thursday, October 9

- girls HS Volleyball @ Carteret, bus leaves @ 3pm

Friday, October 10

- K-2 FT to Dinosaur Field Station
- Voter Registration prd 9 in cafeteria for Grades 11 & 12, Krouse
- Week of Respect dress down in blue

Saturday, October 11

- Community Hike - canceled due to rain

Monday, October 13

- dress down for community hike participation - canceled
- girls HS volleyball practice, 4-6pm

Tuesday, October 14

- girls HS volleyball practice, 4-6pm
- Speech and Debate parent meeting, LC, 4pm

Tuesday, October 14 - Friday, October 17

- Benchmark 1 testing

Wednesday, October 15

- Early Dismissal
- Princeton Univ visit, 830-930am, LC, breakfast
- girls HS volleyball game #17 @ 4:30PM Home vs. Immaculata

Thursday, October 16

- Ugly Duckling Play setup at 545/6pm for 4 hours
- girls HS volleyball game #18 @ 4:30PM Home vs. Empowerment Academy

Friday, October 17

- Character Ed - Unity/Anti-bullying Day, K-4, 9am in gym, Ugly Duckling Play

Saturday, October 18

- beach cleaning - canceled due to low registration

Monday, October 20

- School closed for Diwali

Tuesday, October 21

- Cultural/Diwali dress down
- SJS award ceremony attended by JPatel & Mrs. Hascup
- girls HS volleyball practice 4-6pm

Wednesday, October 22

- girls HS volleyball game #19 @ 4:30PM Home vs. CJCP (SENIOR NIGHT)
- PSAT grade 11 @ 815am

Thursday, October 23

- girls HS Volleyball game @ 430pm Home vs. Empowerment Acad (Teacher Apprec Night)

Friday, October 24

- Senior Portraits in room 239

Monday, October 27

- Renewal Site Visit

Tuesday, October 28

- NHS ceremonies (science, NHS, spanish, french), prd 8, Robinson/Khan
- girls HS Volleyball home game @ 430pm

Tuesday, October 28 - Thursday, October 30

- NJSLA adaptive testing

Wednesday, October 29

- Green Day - Sustainability

Thursday, October 30

- girls HS Volleyball @ Immaculata, bus leaves @ 315pm

Friday, October 31

- ED/Halloween - Trunk or Treat (K-8) 815-10, class parties prd 8, costume recycling

GREEN TEAM UPDATES

- In Progress: Sustainable Jersey for Schools Silver Certification
- Upcoming Green Day: November 14/America Recycles
- Upcoming Events:
 - April 25/Wellness Fair
 - May 15/Community Hike

RECOMMENDATIONS FOR ACCESSIBLE COMMUNICATION

Thomas Edison EnergySmart Charter School is always looking for ways to improve our communication for the TEECS community. A Beginning of the Year parent survey was sent out in early October. Based on the results of the survey our parents:

- Receive enough information to start the year successfully
- Had an easy transition into school after the summer
- Thought their students felt prepared to start the new school year
- Thought the First Marking Period Project was effective for their student
- indicated that they do not idle their cars during pick-up and drop-off
- Thought we could offer a larger variety of after school programs

To better our communication:

- We continue to send out quarterly surveys to our parents and staff. These surveys provide an opportunity for our community to provide feedback on our communication - are we providing enough details, is it timely and efficient, are we meeting their needs, etc.
- We strive to make all our communication/expectations clearer. All faculty members are made aware of the suggestions and steps are taken to ensure dates, times, requirements and expectations from parents, if any, are clear. In addition, answering email/voice mail in a timely fashion is stressed to our staff members.
- TEECS' PTO has set up WhatsApp Groups for all grades. All parents/guardians are reminded of this as an additional way to receive communication about school activities and reach out to other parents in their child's grade.
- In addition to quarterly surveys, we send out a Quarterly Update email to all parents on the status of any new projects and events that may be going on as well as any future plans that the school may be planning.

VII. Acceptance of Previous Meeting Minutes

Motion to accept the following minutes of the Board of Trustees Meeting:

- ❖ Regular Meeting Minutes of September 2025 (Minutes forwarded to trustees via email)

Motion# 251029.1	Moted by: Dr. Neri			Seconded by: Mr. Munisamy		Passed:	Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES						V	
NO							
ABSTAIN	V			V	V		
ABSENT		V	V				V

VIII. Financial Section: Mr. Ilgar Sadigov, Board Secretary

Approval of Bills: Motion to approve the Bill List from September 25, 2025, to October 29, 2025. No unusual budgetary line-item account expenditure. (Attached)

Secretary's and Treasurer's Reports: Motion to approve the Board Secretary's and the Treasurer's Reports for the month of September 2025. (emailed)

WHEREAS both the Report of the Secretary and the Report of the Treasurer of School Monies are in agreement with the cash balance in the Governmental Funds for the month of September 2025;

RESOLVED, that the Report of the Secretary and the Report of the Treasurer of School Monies be accepted.

Transfers: Motion to approve the list of Transfer of Funds resolution for the period ending October 2025.

RESOLVED, by the Board of Trustees of Thomas Edison EnergySmart Charter School that the attached inter-appropriation transfer made on the financial records of the Board affecting the 2025-2026 budget be affirmed and approved.

a. **Board Secretary's Cert of Accounts:**

Pursuant to N.J.A.C. 6A:23-2.11, I certify that as of September 2025, no major budgetary line-item account expenditure exceeds the amount appropriated by the charter Board of Trustees.



Mr. Ilgar Sadigov - Board Secretary

10/29/2025

Date

b. **Board Certification of Accounts:**

RESOLVED, that after review of the Secretary's and Treasurer's reports for the month of September 2025, and based upon consultation with and representations of the appropriate officials (Secretary, Treasurer, Business Administrator and Lead Person), the Board of Trustees of Thomas Edison EnergySmart Charter School has ascertained, to the best of our knowledge and ability, with the information provided, that no major account (Current Expense, Capital Outlay, Debt Service) has been over-expended and that sufficient funds are available to meet the charter's financial obligations for the remainder of the fiscal year, and hereby certifies the charter's financial plan (the budget) as approved is being followed as revealed in the financial reports.

Motion# 251029.2	Moted by: Mr. Munisamy			Seconded by: Mr. Eke		Passed:	Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES	V			V	V	V	
NO							
ABSTAIN							
ABSENT		V	V				V

IX. Human Resources

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School approves the following payments

- Mr. Khan Taimur for mentoring CMP in the amount of [REDACTED]
- Mr. Xia Shawn for mentoring CMP in the amount of [REDACTED]
- Ms. Johnson Kristen for mentoring CMP in the amount of [REDACTED]
- Mrs. Syed Sabiha for mentoring CMP in the amount of [REDACTED]
- Ms. Orhan Azime for mentoring CMP in the amount of [REDACTED]
- Mrs. Bayram Zeliha for mentoring CMP in the amount of [REDACTED]
- Mr. Micala Kyle for mentoring PAC in the amount of [REDACTED]
- Ms. Bayram Zeliha for teaching 1st grade classes in the amount of [REDACTED]
- Mrs. Goyal Ekta for taking responsibilities of grade chair in the amount of [REDACTED]

Motion# 251029.3	Motioned by: Dr. Rustamov			Seconded by: Mr. Munisamy		Passed:	Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES	V			V	V	V	
NO							
ABSTAIN							
ABSENT		V	V				V

X. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School has approved the Data Safety and Security Policy (Attached)

Motion# 251029.4	Motioned by: Mr. Eke			Seconded by: Dr. Neri		Passed:	Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES	V			V	V	V	
NO							
ABSTAIN							
ABSENT		V	V				V

XI. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School has approved the FY26 Coordinated Transportation Services Agreement between ESCNJ and TEECS (Attached)

Motion# 251029.5	Motioned by: Mr. Munisamy			Seconded by: Dr. Neri		Passed:	Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES	V			V	V	V	
NO							
ABSTAIN							
ABSENT		V	V				V

XII. Action Items

Motion to approve the recommendation of Dr. Rustamov to approve the following resolution:

- **RESOLVED**, that the Board of Trustees of Thomas Edison EnergySmart Charter School has decided to extend Mr. Keshaw Sahay's term effective 11/01/2025 through 10/31/2028
- **RESOLVED**, that the Board of Trustees of Thomas Edison EnergySmart Charter School has decided to extend Mr. Mehmet Eke's term effective 11/01/2025 through 10/31/2028

Motion# 251029.6		Motioned by:		Dr. Rustamov		Seconded by:		Mr. Munisamy		Passed:	Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay				
YES	V			V	V	V					
NO											
ABSTAIN											
ABSENT		V	V				V				

XIII. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution;

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School has approved the FY26 MOA Between TEECS and Law Enforcement Officials (Attached).

Motion# 251029.7		Motioned by:		Dr. Rustamov		Seconded by:		Mr. Munisamy		Passed:	Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay				
YES	V			V	V	V					
NO											
ABSTAIN											
ABSENT		V	V				V				

XIV. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution

RESOLVED, that the board of trustees of Thomas Edison EnergySmart Charter School has approved following field trips.

Trip Name	Date (s)	Grades Attending	# of Students	# of Chaperones	Trip Location	Notes
Intrepid Museum	4/10/2026	Gr. 7	5	50	Pier 86, W 46th St, New York, NY 10036	
Senior Overnight Fairview Lake	11/13/2025	Gr. 12	42	4	1035 Fairview Lake Road, Newton NJ 07860	started process due to timeline
Sports Business and Marketing Day	12/3/2025	Gr. 9-12	15	9	Prudential Center, Newark, NJ	FBLA club students
New York/GCMUN Conference	2/25/2026	MS Model UN	24	10	New York, NY	
Rutgers University Model UN	11/20 - 11/23/25	HS Model UN	31	3	New Brunswick, NJ	no buses needed
CMP-Alpine Scout Camp	11/14-11/16	CMP Students	71	6	441 Rt 9W, Alpine, NJ 07620	2 sepearte groups over the 3 days

Motion# 251029.8 Motioned by:				Seconded by:		Passed:		Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay	
YES	V			V	V	V		
NO								
ABSTAIN								
ABSENT		V	V					V

Adjournment

Time: 8:24 PM

Motion# 251029.9 Motioned by:				Seconded by:		Passed:		Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay	
YES	V			V	V	V		
NO								
ABSTAIN								
ABSENT		V	V					V

Attachments

Previous Meeting Minutes
Board Secretary's Reports

Bill List
Treasurer's Reports

Data Safety & Security (Emailed)
FY26 ESCNJ Coordinated Transportation Services (Emailed)