

M I N U T E S



THOMAS EDISON ENERGYSMART CHARTER SCHOOL

BOARD OF TRUSTEES

SEPTEMBER MEETING
SEPTEMBER 24, 2025

REGULAR MEETING

THE MEETING NOTICE HAS BEEN ADVERTISED IN THE COURIER NEWS.

THOMAS EDISON ENERGYSMART CHARTER SCHOOL

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BOARD OF TRUSTEES

REGULAR MEETING

Date : September 24, 2025/ 7:30 pm
Place : 150 Pierce St. 2nd Floor, Somerset, NJ 08873

I. Call To Order

The Regular Board Meeting of Thomas Edison EnergySmart Charter School is called to order. Time: 7:35 PM

II. Meeting Notice Announcement

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, Thomas Edison EnergySmart Charter School has caused this meeting to be published by having the date, time, and place thereof posted in 'The Courier News'. The Board reserves the right to act on any and all agenda items.

III. Flag Salute

I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

IV. Roll Call

BOARD MEMBERS	P/A
Raif Rustamov (Board President)	E
Keshaw Sahay (Vice President)	P
Stephen Alexis (Board Member)	P
Ashok Munisamy (Board Member)	E
Mehmet Eke (Board Member)	E
Raquel Neri (Board Member)	P
Latif Dolunay (Board Member)	P

Also Present:

Oguz Yildiz (Lead Person)	P
Ilgar Sadigov (Board Secretary)	P

V. Public Comment

Board President or designee opens the public comment session on any topic. Each person is limited to speak for a period of three (3) minutes and will be asked to give their full name, spell their last name, and provide their address. During this portion of the meeting, the public is invited to address the Board with questions or comments on agenda items. While all comments will be considered and a response will be made if and when appropriate, the Board will not respond to speakers at the time of their appearance. Board President or designee closes the public comment session on any topic.

VI. Report by Lead Person

Below is a schedule of the activities that have taken place since the last board meeting:

SEPTEMBER

Monday, September 1

- no school labor day

Tuesday, September 2

- full day school resumes
- girls HS Volleyball home game @ 430pm
- Student Handbook Assembly for Grades 3-6, cafeteria @ 10:15am, Hascup
- Student Handbook Assembly, Aydos
 - Grades 7-8 in the Learning Center at 8:46 am (2nd period).
 - Grades 9-10 in the Learning Center at 9:29 am(3rd period).
 - Grade 11 in the Learning Center at 10:12 am(4th period).

Wednesday, September 3

- girls HS Volleyball practice 330-530pm
- Student Handbook Assembly, Aydos
 - Grade 12 in the Learning Center at 8:46 am (2nd period).

Thursday, September 4

- girls HS Volleyball home game against Newark Global Studies @ 5pm

Friday, September 5

- PTO ice cream social, gym/soccer field, 4-6pm

Monday, September 8

- girls HS Volleyball home game against Stuart Day School @ 430pm

Tuesday, September 9

- girls HS volleyball practice 3:30-5:30 pm
- PTO meeting
- ED @ 1231pm
- Freshman Info session, prd 5
- academic team tryouts

Wednesday, September 10

- girls HS volleyball game #4 @ 4pm against CAPS Central

Wednesday, September 10 - Thursday, September 11

- BTS nights @ 5-7pm, PTO attends

Thursday, September 11

- 9/11 remembrance - student speakers, 815am

- girls HS volleyball practice 3:30-5:30 pm

Friday, September 12

- girls HS volleyball game #5 @ 4pm against Bound Brook
- National Respect Day, Character Ed

Saturday, September 13

- Franklin Day

Monday, September 15

- girls HS volleyball Practice 4-6pm

Tuesday, September 16

- girls HS Volleyball @ CJCP, bus leaves @ 330pm

Wednesday, September 17

- girls HS volleyball practice 3:30-5:30pm, picture day

Thursday, September 18

- girls HS volleyball game #7 4:30pm vs. Pioneer Academy

Friday, September 19

- Green day - Zero Emissions Day (9/21)
- girls HS volleyball practice 2:45-4:30pm
- Freshman info session period 5, Ghosh

Saturday, September 20

- girls HS Volleyball @ Cedar Grove, bus leaves @ 8am
- FTC event - tell cleaners to come late

Monday, September 22

- girls HS Volleyball practice 4-6pm

Tuesday, September 23

- Picture day
- girls HS Volleyball practice 3:30-5:30pm

Wednesday, September 24

- girls HS Volleyball home game vs. South River @ 430pm

Thursday, September 25

- Student Council assembly
- girls HS Volleyball @ Pingry, bus leaves @ 315pm

Friday, September 26

- girls HS Volleyball home game vs. Watchung Hills @ 4pm

Monday, September 29

- girls HS Volleyball @ College Achieve Central, bus leaves @ 245pm

Tuesday, September 30

- Chocolate sale assembly, 7:40am-7:55am K-6 grade

GREEN TEAM UPDATES

- working on Silver certification
- Next Green Day October 29
- Walk to School October 8
- Community Hike October 11

RECOMMENDATIONS FOR ACCESSIBLE COMMUNICATION

Thomas Edison EnergySmart Charter School is always looking for ways to improve our communication for the TEECS community. A new beginning of the year survey will be sent out in October.

Based on the results of our last survey: Our communication is received from our parents on a regular basis. They like the methods with which we communicate most often – emails and newsletters. Our staff responds in a timely manner to all inquiries and issues. Overall our staff is helpful, friendly, professional, etc.

- We have been sending out quarterly surveys to our parents and staff. These surveys provide an opportunity for our community to provide feedback on our communication - are we providing enough details, is it timely and efficient, are we meeting their needs, etc.
- We will strive to make all our communication/expectations clearer. All faculty members will be made aware of the suggestions and steps will be taken to make sure dates, times, requirements and expectations from parents, if any, are clear. In addition, answering email/voice mail in a timely fashion will be stressed to staff.
- TEECS' PTO has set up WhatsApp Groups for all grades. All parents/guardians will be reminded of this as an additional way to receive communication about school activities and reach out to other parents in their child's grade.
- In addition to quarterly surveys, we send out a Quarterly Update email to all parents on the status of any new projects and events that may be going on as well as any future plans that the school may be planning.

A new set of surveys will be sent out this year for more suggestions on improvements to our communication.

VII. Acceptance of Previous Meeting Minutes

Motion to accept the following minutes of the Board of Trustees Meeting:

- ❖ Regular Meeting Minutes of August 2025 (Minutes forwarded to trustees via email)

Motion# 250924.1							
Motioned by: Mr. Alexis				Seconded by: Mr. Dolunay		Passed: Yes	
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES			V				V
NO							
ABSTAIN		V				V	
ABSENT	V			V	V		

VIII. Financial Section: Mr. Ilgar Sadigov, Board Secretary

Approval of Bills: Motion to approve the Bill List from August 28, 2025, to September 24, 2025. No unusual budgetary line-item account expenditure. (Attached)

Secretary's and Treasurer's Reports: Motion to approve the Board Secretary's and the Treasurer's Reports for the months of April 2025 through August 2025. (emailed)

WHEREAS both the Report of the Secretary and the Report of the Treasurer of School Monies are in agreement with the cash balance in the Governmental Funds for the months of April 2025 through August 2025;

RESOLVED, that the Report of the Secretary and the Report of the Treasurer of School Monies be accepted.

Transfers: Motion to approve the list of Transfer of Funds resolution for the period ending September 2025.

RESOLVED, by the Board of Trustees of Thomas Edison EnergySmart Charter School that the attached inter-appropriation transfer made on the financial records of the Board affecting the 2025-2026 budget be affirmed and approved.

a. Board Secretary's Cert of Accounts:

Pursuant to N.J.A.C. 6A:23-2.11, I certify that as of September 2025, no major budgetary line-item account expenditure exceeds the amount appropriated by the charter Board of Trustees.


Mr. Ilgar Sadigov - Board Secretary

09/24/2025
Date

b. Board Certification of Accounts:

RESOLVED, that after review of the Secretary's and Treasurer's reports for months of April 2025 through August 2025, and based upon consultation with and representations of the appropriate officials (Secretary, Treasurer, Business Administrator and Lead Person), the Board of Trustees of Thomas Edison EnergySmart Charter School has ascertained, to the best of our knowledge and ability, with the information provided, that no major account (Current Expense, Capital Outlay, Debt Service) has been over-expended and that sufficient funds are available to meet the charter's financial obligations for the remainder of the fiscal year, and hereby certifies the charter's financial plan (the budget) as approved is being followed as revealed in the financial reports.

Motion# 250924.2 Motioned by: Dr. Neri Seconded by: Mr. Alexis Passed: Yes							
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES		V	V			V	V
NO							
ABSTAIN							
ABSENT	V			V	V		

IX. Human Resources

- a. Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School approves the following hiring

Ms . Esin Sarigul as a full-time Substitute Teacher with benefits with an annual salary of [REDACTED] effective October 1, 2025, through June 30, 2026 (resume emailed)

Motion# 250924.3 Motioned by: Dr. Neri Seconded by: Mr. Alexis Passed: Yes							
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES		V	V			V	V
NO							
ABSTAIN							
ABSENT	V			V	V		

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School approves the following payments

- Ms. Patel Neelam for teaching ES PE and Computer classes in the amount of [REDACTED]
- Mrs. Colleen Rooney for teaching ESL classes in the amount of [REDACTED]

Motion# 250924.4 Motioned by: Mr. Alexis Seconded by: Mr. Dolunay Passed: Yes

ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES		V	V			V	V
NO							
ABSTAIN							
ABSENT	V			V	V		

X. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School has approved the Green Team Annual Report (Attached)

Motion# 250924.5 Motioned by: Mr. Alexis Seconded by: Dr. Neri Passed: Yes

ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES		V	V			V	V
NO							
ABSTAIN							
ABSENT	V			V	V		

XI. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of trustees of Thomas Edison EnergySmart Charter School has approved the District Sustainability Policy (Attached)

Motion# 250924.6 Motioned by: Dr. Neri Seconded by: Mr. Alexis Passed: Yes

ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES		V	V			V	V
NO							
ABSTAIN							
ABSENT	V			V	V		

XII. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution;

RESOLVED that the Board of Trustees of Thomas Edison EnergySmart Charter School has approved the ESCNJ Collaborative Educational Services Agreement from 7/1/2025 through 6/30/2030 (Attached).

Motion# 250924.7 Motioned by: Mr. Alexis Seconded by: Mr. Dolunay Passed: Yes

ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES		V	V			V	V
NO							
ABSTAIN							
ABSENT	V			V	V		

XIII. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School has approved the FY26 Coordinated Transportation Services Agreement between Somerset County Educational Services Commission and TEECS (Attached).

Motion# 250924.8							
Motioned by: Mr. Dolunay			Seconded by: Dr. Neri			Passed: Yes	
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES		V	V			V	V
NO							
ABSTAIN							
ABSENT	V			V	V		

XIV. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School has decided to pay \$1000 to Health (Medical) benefit waivers. Payment is going to be in two settlements one being in January (\$500) and the second one at the end of the year (\$500). If the employee decides to waive his/her benefits after he/she enrolled in the benefit plan or if an employee is hired after the school year started, then payment is going to be prorated.

Motion# 250924.9							
Motioned by: Dr. Neri			Seconded by: Mr. Dolunay			Passed: Yes	
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES		V	V			V	V
NO							
ABSTAIN							
ABSENT	V			V	V		

XV. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution

RESOLVED, that the board of trustees of Thomas Edison EnergySmart Charter School has approved following field trips.

Trip Name	Date (s)	Grades Attending	# of Students	# of Chaperones	Trip Location	Notes
Field Station Dinosaur	10/10/2025	Gr. K-2	150	18	3 Overpeck Park Driveway, Leonia, NJ 07605	started process due to timeline
Thomas Edison National Historical Park	10/29/2025	Gr. 10	32	4	211 Main Street, West Orange, New Jersey 07052	
Long Branch Beach Senior Sunrise	10/3/2025	Gr. 12	42	4	Long Branch Beach NJ	started process due to timeline
Museum of Jewish Heritage	11/10/2025	Gr. 8	50	6	36 Battery Pl, New York, NY 10280	
Philadelphia Model United Nations Conf.	February 2026	HS Model UN	15	2	Philadelphia, PA	Submitting early on; FT form to be filled out closer to event
National High School Model UN Conf.	3/7-3/10/26	HS Model UN	15	2	New York, NY	Submitting early on; FT form to be filled

						out closer to event
Women In Engineering Day (Lockheed Martin)	11/20/2025	Gr. 10 Girls	5	1	199 Borton Landing Rd Moorestown, NJ	Not enough students for bussing
Beach Cleaning	10/18/2025	Gr. 7-12	29	5	1335 NJ-73, Palmyra, NJ 08065	

Motion# 250924.10 Motioned by: Mr. Alexis Seconded by: Mr. Dolunay Passed: Yes

ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES		V	V			V	V
NO							
ABSTAIN							
ABSENT	V			V	V		

XVI. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School has approved the 2025-2026 school year pay scale.

Motion# 250924.11 Motioned by: Dr. Neri Seconded by: Mr. Dolunay Passed: Yes

ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES		V	V			V	V
NO							
ABSTAIN							
ABSENT	V			V	V		

XVII. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED that the Board of Trustees of Thomas Edison EnergySmart Charter School has decided that one PLC and one Tutoring per week is included in the leave replacement FT Substitute additional compensation.

Motion# 250924.12 Motioned by: Mr. Alexis Seconded by: Mr. Dolunay Passed: Yes

ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES		V	V			V	V
NO							
ABSTAIN							
ABSENT	V			V	V		

XVIII. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED that the Board of Trustees of Thomas Edison EnergySmart Charter School has decided to increase Clarity Benefits to \$3300 for single and \$6600 for families.

Motion# 250924.13 Motioned by: Mr. Dolunay Seconded by: Mr. Alexis Passed: Yes

ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES		V	V			V	V
NO							
ABSTAIN							
ABSENT	V			V	V		

Adjournment

Time: 8:25 PM

Motion# 250924.11 Motioned by: Mr. Alexis **Seconded by:** Dr. Neri **Passed:** Yes

ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES		V	V			V	V
NO							
ABSTAIN							
ABSENT	V			V	V		

Attachments

Previous Meeting Minutes	Bill List	District Sustainability Policy (Emailed)
Green Team Annual Report (Emailed)	FY26 Coordinated Transportation Services (Emailed)	
ESCNJ Collaborative Service Agreement (Emailed)	Board Secretary's Reports	
Treasurer's Reports	Resumes	