

M I N U T E S



THOMAS EDISON ENERGYSMART CHARTER SCHOOL

BOARD OF TRUSTEES

MAY MEETING
MAY 28, 2025

REGULAR MEETING

THE MEETING NOTICE HAS BEEN ADVERTISED IN THE COURIER NEWS.

THOMAS EDISON ENERGYSMART CHARTER SCHOOL
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BOARD OF TRUSTEES
REGULAR MEETING

Date : May 28, 2025/ 7:30 pm
Place : 150 Pierce St. 2nd Floor, Somerset, NJ 08873

I. Call To Order

The Regular Board Meeting of Thomas Edison EnergySmart Charter School is called to order. Time: 7:44 pm

II. Meeting Notice Announcement

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, Thomas Edison EnergySmart Charter School has caused this meeting to be published by having the date, time, and place thereof posted in 'The Courier News'. The Board reserves the right to act on any and all agenda items.

III. Flag Salute

I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

IV. Roll Call

BOARD MEMBERS		P/A
Raif Rustamov (Board President)		E
Keshaw Sahay (Vice President)		P
Stephen Alexis (Board Member)		P
Ashok Munisamy (Board Member)		E
Mehmet Eke (Board Member)		P
Raquel Neri (Board Member)		P
Latif Dolunay (Board Member)		E

Also Present:

Oguz Yildiz (Lead Person)	P
Ilgar Sadigov (Board Secretary)	P

V. Public Comment

Board President or designee opens the public comment session on any topic. Each person is limited to speak for a period of three (3) minutes and will be asked to give their full name, spell their last name, and provide their address. During this portion of the meeting, the public is invited to address the Board with questions or comments on agenda items. While all comments will be considered and a response will be made if and when appropriate, the Board will not respond to speakers at the time of their appearance. Board President or designee closes the public comment session on any topic.

VI. Report by Lead Person

Below is a schedule of the activities that have taken place since the last board meeting:

MAY

Participated in No Mow May for first two weeks of May

Thursday, May 1

- 3rd Q awards, K-2 830am, 3-6 930am, 7-8 8th prd, HS in HR
- PTO bake event in LC, use fridge/freezer in lounge not kitchen, 4-7pm - 2 sessions
- HS Volleyball Game #11 Home vs. Bound Brook, 4:30pm, players set up

Friday, May 2

- NJSLA Pep Rally in classrooms MS/HS, prd 9

Friday, May 2 - Saturday, May 3

- PAC performance, Micale, at Cultural Center 2nd @ 8pm, 3rd @ 3pm

Saturday, May 3

- MS Volleyball Scrimmage against Greater Brunswick CS at GBCS, 8-10:30am
- Science Bowl K-3, 10-12pm, cafeteria/LC/art & resource room, awards LC @ 1145am
- HS Volleyball Game #12 Home vs. Newark Global Studies, 10am, players arrive at 8:30am

Monday, May 5

- Cinco de Mayo/NJSLA Pep Rally
- HS Volleyball Game #13 at Voorhees, 4:30pm, bus leaves 3:00pm
- PTO Cinco de Mayo celebration for staff/teachers

Monday, May 5 - Friday, May 9

- Teacher Appreciation Week hosted by PTO

Monday, May 5 - Friday, May 22

- AP Testing, room 239-Long

Tuesday, May 6

- PTO Meeting
- PTO breakfast for staff/teachers
- HS Volleyball Game #14 at Franklin, 4:30pm, bus leaves 3:30pm

Wednesday, May 7

- PTO snacks/prizes for staff/teachers

Thursday, May 8

- HS Volleyball Game #15 Home vs. North Hunterdon, 4:30pm, players in gym to set up
- PTO ice cream for staff/teachers

Friday, May 9

- HS Volleyball Game #16 North Hunterdon, 4pm, bus leaves 2:45pm
- NJSLA Pep Rally, 1-215 soccer field, elementary
- PTO caricature drawing for staff/teachers

Monday, May 12

- MS Volleyball Game #4, Home vs. KIPP Bold Academy, at 5pm
- staff breakfast from Admin

Tuesday, May 13

- MS Volleyball Game #5, Home vs. Union Avenue MS, at 5pm

Tuesday, May 13 - Wednesday, May 14

- Tea for Two, 740-800am, grds K-2, grds 3-8, muffins/tea from Maschios

Wednesday, May 14

- Staff PD/Early Dismissal - burger BBQ

Thursday, May 15 - Friday, May 23

- NJSLA testing, breakfast provided
- Senior Sunset, Long Branch Beach 4-9pm

Friday, May 16

- Green Day - endangered species day, \$2 dress down

Monday, May 19

- HS Volleyball Game #17 at Newark Vocational HS @ 430pm

Tuesday, May 20

- HS Volleyball Game #18, Senior Night, Home vs. Newark Global Studies @ 5pm

Tuesday, May 20 - Thursday, May 22

- K-2 benchmarks

Wednesday, May 21

- MS Volleyball Game #6, Home vs. New Horizons Community Charter @ 5pm
- HS Volleyball Game #19 Home vs. Voorhees @ 4:30pm

Thursday, May 22

- HS Volleyball Game #20 Home vs. CJCP @ 4:30pm

Saturday, May 24

- Interschool Maker Faire, MS grades, in gym 10-1pm

Monday, May 26

- Closed for Memorial Day

Tuesday, May 27

- Red white & Jeans Day, \$5 dress down
- Senior Cap, gown, stoles, and cords distribution

Wednesday, May 28

- drama club performance - Willy Wonka, Jr, 530pm Central Jersey Cultural Ctr
- club showcase, 9-1030 in the LC for grades 6-11
- MS Volleyball Game #7, Home vs. Link Community Charter, at 5pm
- Youth Resource Fair Info Session in LC, prd 8 grades 6-8, prd 9 grades 9-11
- Book Vending Machine Ribbon Cutting Ceremony, 830am, families that donated invited

Thursday, May 29

- Early Dismissal/Field Day, seniors at park for picnic not for field day
- School of Character recognition ceremony

Friday, May 30

- Finals/Spirit Week starts

JUNE**Monday, June 2**

- Incoming 3rd grade parent info session, cafeteria 815-845am

Monday, June 2 - Thursday, June 5

- Finals/Spirit Week continued

Tuesday, June 3

- Senior clap out w/K students
- Virtual PTO Meeting

Wednesday, June 4

- 8th grd trip to Ironpeak-Vendemia
- 6th grd step-up celebration (breakfast/no parents @ 830/bowling @ 930, back @ 1150)
- K trip to Crayola
- Grade 1 Career Fair, parents 845-915am
- last day of clubs/last full day of school

Thursday, June 5

- Early Dismissal / Graduations K & 12 10am to 3pm @ Middlesex College

Friday, June 6

- Early Dismissal/EID 2
- 8th grd step-up ceremony
- PTO block party, 1245-4pm

Saturday, June 7 - Sunday, June 8

- Martial Arts gym rental - gym setup on 7th & rental on 8th, 9-2pm

Monday, June 9 - Tuesday, June 10

- Early Dismissal / K screening 1-3pm

Wednesday, June 11

- Early Dismissal / last day of school

GREEN TEAM UPDATES

- Finalizing the Sustainable Jersey for Schools application, Bronze level
- May 16 - Green Day, Endangered Species Day
- June - a day will be assigned as the Cleanup Day before breaking for the summer - items that can be recycled will, lost and found clothing will be deposited in our Clothing Donation Bin, the rest will be trashed.

RECOMMENDATIONS FOR ACCESSIBLE COMMUNICATION

Thomas Edison EnergySmart Charter School is always looking for ways to improve our communication for the TEECS community.

Based on these results, we have improved since the last survey. Our communication is received from our parents on a regular basis. They like the methods with which we communicate most often – emails and newsletters. Our staff responds in a timely manner to all inquiries and issues. Overall our staff is helpful, friendly, professional, etc.

- We have been sending out quarterly surveys to our parents and staff. These surveys provide an opportunity for our community to provide feedback on our communication - are we providing enough details, is it timely and efficient, are we meeting their needs, etc.
- We will strive to make all our communication/expectations clearer. All faculty members will be made aware of the suggestions and steps will be taken to make sure dates, times, requirements and expectations from parents, if any, are clear. In addition, answering email/voice mail in a timely fashion will be stressed to staff.
- TEECS' PTO has set up WhatsApp Groups for all grades. All parents/guardians will be reminded of this as an additional way to receive communication about school activities and reach out to other parents in their child's grade.
- In addition to quarterly surveys, we send out a Quarterly Update email to all parents on the status of any new projects and events that may be going on as well as any future plans that the school may be planning.

VII. Acceptance of Previous Meeting Minutes

Motion to accept the following minutes of the Board of Trustees Meeting:

- ❖ Regular Meeting Minutes of April 2025 (Minutes forwarded to trustees via email)

Motion# 250528.1		Motioned by: Mr. Alexis		Seconded by: Dr. Neri		Passed: Yes	
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES			V			V	
NO							
ABSTAIN		V			V		
ABSENT	V			V			V

VIII. Financial Section: Mr. Ilgar Sadigov, Board Secretary

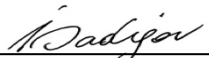
Approval of Bills: Motion to approve the Bill List from May 1, 2025, to May 28, 2025. No unusual budgetary line-item account expenditure. (Attached)

Transfers: Motion to approve the list of Transfer of Funds resolution for the period ending May 2025.

RESOLVED, by the Board of Trustees of Thomas Edison EnergySmart Charter School that the attached inter appropriation transfer made on the financial records of the Board affecting the 2024-2025 budget be affirmed and approved.

a. Board Secretary's Cert of Accounts:

Pursuant to N.J.A.C. 6A:23-2.11, I certify that as of May 2025, no major budgetary line-item account expenditure exceeds the amount appropriated by the charter Board of Trustees.


Mr. Ilgar Sadigov - Board Secretary

05/28/2025
Date

Motion# 250528.2 Motioned by: Mr. Eke Seconded by: Mr. Alexis Passed: Yes							
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES		V	V		V	V	
NO							
ABSTAIN							
ABSENT	V			V			V

IX. Human Resources

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School approves the following payments

- Mrs. Kon Magdalena for Science Bowl coordination in the amount of [REDACTED]
- Ms. Orhan Azime for extra duties in the amount of [REDACTED]
- Mr. Abdulgafur Karaguduk in the amount of [REDACTED] for miscellaneous repairs and painting.

Motion# 250528.3 Motioned by: Mr. Eke Seconded by: Mr. Alexis Passed: Yes							
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES		V	V		V	V	
NO							
ABSTAIN							
ABSENT	V			V			V

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School approves following contract renewals

Elementary School Teachers			
1	Allafi	Sally	Elementary School Teacher (K)
2	Araujo	Robbyn-Sue	Smart Tech and Theatre Arts
3	Emanuele	Vanessa	Elementary School Music and Art
4	English	Jeanne-Marie	ES LA & SS Teacher (6)
5	Gedik	Sahabettin	Turkish & ESL Teacher
6	Hannon Dutton	Kimberly	Elementary School Teacher (1)
7	Hendelson	Elisha	Elementary School Teacher (4)
8	Jones	Jordan	Elementary School Science Teacher
9	Kon	Magdalena	ES LA & SS Teacher (6)
10	Lindenbaum	Courtney	Elementary School Teacher (2)
11	Mukherjee	Aindrila	Resource Room
12	Nardella	Adriannie	Elementary School Teacher (2)
13	Orchard	Melissa	Elementary School Math
14	Patel	Riddhi	Elementary School Math Teacher (4-6)
15	Taberna	Stephanie	Elementary School Teacher (3)
16	Walters	Laura	ES Math & Science Teacher (3)
Middle School Teachers			
17	Johnson	Kristen	LA Teacher
18	Micale	Kyle	SS Teacher
19	Obeng	Samuel	Computer Teacher
High School Teachers			
20	Bhattad	Shrijaya	High School Math
21	Christian	Jessie	Math Teacher
22	Diddi	Shalini	High School Science
23	Gross	Colin	LA Teacher
24	Khan	Taimur	High School LA
25	Krouse	Daniel	High School SS
26	Krishnamoorthy	Latha	High School Physics
27	Lefebre	Christine	Math Teacher
28	Ozer	Halil	Computer Teacher
29	Patel	Jignasha	High School Science
30	Rey	Frances	Spanish Teacher
31	Robinson	Judi	Business Teacher
32	Sevinc	Betul	High School Physics
33	Stephan	Caroline	French Teacher
34	Syed	Sabiha	High School Math
35	Taylor	Elena	Music Teacher
36	Vendemia	Victoria	High School LA
37	Vetere	Anthony	PE Teacher
38	Xia	Songchen	Math Teacher
Substitute Teachers			
39	Ahi	Gulsum	Substitute Teacher
40	Bayram	Zeliha	Substitute Teacher
41	Goyal	Ekta	Substitute Teacher

42	Hasani	Ada	Substitute Teacher
43	Modh	Hetal	Substitute Teacher
44	Orhan	Azime	Substitute Teacher
45	Pampo	Gabrielle	Substitute Teacher
46	Patel	Neelam	Substitute Teacher
47	Ricks	Shanta	Substitute Teacher
Special Ed. Teacher			
48	Khomyak	Romana	Resource Room
49	Krishnamoorthy	Latha	Substitute Teacher
50	Santhanakrishnan	Sasikala	Resource Room
Teachers Aide			
51	Alkan	Zenfira	Teachers Aide
52	Bektas	Birsen	Teachers Aide
Principal			
53	Yildiz	Oguz	Lead Person
Professional Staff			
54	Aydos	Yucel	Project Coordinator
55	Ghosh	Maya	Curriculum Supervisor
56	Govindaraju	Rajasri	Academic Supervisor for Curriculum and Special Education
57	Hascup	Diana	Project Coordinator/Elem. School Disciplinarian
Business Office			
58	Guliyev	Ilkin	Assistant to BA/HR
59	Rodriguez	Anabel	SBA
60	Sadigov	Ilgar	SBA
IT			
61	Kurtulus	Abdurrahman	IT Administrator
62	Yanbul	Bunyamin	IT Coordinator
Secterial Clerical			
63	Allison	Jeannette	Administrative Assistant
64	Graf	Jessica	Main Office Sec. / Enrollment Coord.
Custodial			
65	Alvenus	Kimberly	Lunch Aide/Recess Aide
66	DeVita	Kelley	Lunch Aide/Recess Aide
67	Karaguduk	Abdulgafur	Custodian
68	Kelly	Kathleen	Lunch Aide
69	Parveen	Tabassum	Recess Aide
70	Paulino Romero	Arlenny	Custodian
71	Rooney	Colleen	Lunch Aide/Recess Aide
72	Sanchez	Mario	Custodian/Hallway Monitor
Security			
73	Bauman	Damian	Safety & Security Coordinator
74	Marte	Rene	Security
75	Scholz	Peter	Security
76	Texas	William	Security
Nurse			
77	Thompson	Jennifer	Nurse

Guidance			
78	Errickson	Melissa	School Counselor/ College Guidance
79	Long	Gretchen	School Counselor/ College Guidance

Motion# 250528.4 Motioned by: Dr. Neri Seconded by: Mr. Alexis Passed: Yes

ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES		V	V		V	V	
NO							
ABSTAIN							
ABSENT	V			V			V

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School accepts the following resignations

1	Cady	Elizabeth	ES Teacher	FT
2	Mosseri	Haley	Art Teacher	FT
3	Kupsky	Paige	ES Teacher	FT

Motion# 250528.5 Motioned by: Mr. Eke Seconded by: Dr. Neri Passed: Yes

ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES		V	V		V	V	
NO							
ABSTAIN							
ABSENT	V			V			V

X. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution;

RESOLVED that the Board of Trustees of Thomas Edison EnergySmart Charter School has approved the 2025-2026 school year pay scale.

Motion# 250528.6 Motioned by: Mr. Alexis Seconded by: Mr. Eke Passed: Yes

ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES		V	V		V	V	
NO							
ABSTAIN							
ABSENT	V			V			V

XI. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution;

RESOLVED that the Board of Trustees of Thomas Edison EnergySmart Charter School has approved the 2025-2026 through 2027-2028 Affirmative Action Officer.

Motion# 250528.7 Motioned by: Dr. Neri Seconded by: Mr. Sahay Passed: Yes

ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES		V	V		V	V	
NO							
ABSTAIN							
ABSENT	V			V			V

XII. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution;

RESOLVED that the Board of Trustees of Thomas Edison EnergySmart Charter School authorizes the Affirmative Action Team to conduct the needs assessment and develop a CEP.

Motion# 250528.8 Motioned by: Mr. Alexis Seconded by: Mr. Eke Passed: Yes							
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES		V	V		V	V	
NO							
ABSTAIN							
ABSENT	V			V			V

XIII. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution;

RESOLVED that the Board of Trustees of Thomas Edison EnergySmart Charter School has approved the CEP and authorized its submission to the ESC.

Motion# 250528.9 Motioned by: Mr. Alexis Seconded by: Mr. Sahay Passed: Yes							
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES		V	V		V	V	
NO							
ABSTAIN							
ABSENT	V			V			V

Adjournment

Time: 8:45 pm

Motion# 250528.10 Motioned by: Mr. Sahay Seconded by: Dr. Neri Passed: Yes							
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES		V	V		V	V	
NO							
ABSTAIN							
ABSENT	V			V			V

Attachments

Previous Meeting Minutes

Bill List

FY26 Pay Scale