

M I N U T E S



THOMAS EDISON ENERGYSMART CHARTER SCHOOL

BOARD OF TRUSTEES

AUGUST MEETING
AUGUST 27, 2025

REGULAR MEETING

THE MEETING NOTICE HAS BEEN ADVERTISED IN THE COURIER NEWS.

THOMAS EDISON ENERGYSMART CHARTER SCHOOL

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BOARD OF TRUSTEES

REGULAR MEETING

Date : August 27, 2025/ 7:30 pm
Place : 150 Pierce St. 2nd Floor, Somerset, NJ 08873

I. Call To Order

The Regular Board Meeting of Thomas Edison EnergySmart Charter School is called to order. Time: 7:40 PM

II. Meeting Notice Announcement

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, Thomas Edison EnergySmart Charter School has caused this meeting to be published by having the date, time, and place thereof posted in 'The Courier News'. The Board reserves the right to act on any and all agenda items.

III. Flag Salute

I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

IV. Roll Call

BOARD MEMBERS	P/A
Raif Rustamov (Board President)	P
Keshaw Sahay (Vice President)	E
Stephen Alexis (Board Member)	P
Ashok Munisamy (Board Member)	E
Mehmet Eke (Board Member)	P
Raquel Neri (Board Member)	E
Latif Dolunay (Board Member)	P

Also Present:

Oguz Yildiz (Lead Person)	P
Ilgar Sadigov (Board Secretary)	P

V. Public Comment

Board President or designee opens the public comment session on any topic. Each person is limited to speak for a period of three (3) minutes and will be asked to give their full name, spell their last name, and provide their address. During this portion of the meeting, the public is invited to address the Board with questions or comments on agenda items. While all comments will be considered and a response will be made if and when appropriate, the Board will not respond to speakers at the time of their appearance. Board President or designee closes the public comment session on any topic.

VI. Report by Lead Person

Below is a schedule of the activities that have taken place since the last board meeting:

AUGUST

Monday, August 4

- School Office Opened

Monday, August 18 - Tuesday, August, 19

- held girls HS volleyball tryouts 9-11am

Wednesday, August 20

- Staff Team Building at Top Golf

Thursday, August 21

- New staff started

Monday, August 25 - Wednesday, August 27

- All Staff Orientation

Tuesday, August 26

- Student orientation (8-3pm)
 - Grade K (8:00-9:00 am)
 - Grades 1-3 (9:30-10:30 am)
 - Grades 4-6 (11:00-12:00 pm)
 - Grades 7-8 (12:30-1:30 pm)
 - Grades 9-12 (2:00-3:00 pm)
 - RVCC Junior Orientation
 - Kindergarten Screening (8:00-11:00 am)
 - 5th Grade Math Placement (9:30-11:00 am)
 - MS/HS Proficiency Exams (11:00-12:00 pm)

Wednesday, August 27

- girls HS volleyball game @ Warren Hills @ 4pm

Thursday, August 28

- Early Dismissal / Staff Development
- First Day of School / First Day activities
 - Party Maniacs (face-painting & balloon sculpting): 9:15am-KT, 9:45am-KG
 - Petting Zoo (9:30-11am): 9:30am-KG, 9:45am-KT, 10am-1G, 10:15am-1T, 10:30am-2G&2T

Friday, August 29

- Early Dismissal / Staff Development

GREEN TEAM UPDATES

- Sustainable Jersey for Schools certified as Bronze level for new year
- will work to add more categories to get Silver level this year

RECOMMENDATIONS FOR ACCESSIBLE COMMUNICATION

Thomas Edison EnergySmart Charter School is always looking for ways to improve our communication for the TEECS community.

Based on these results, we have improved since the last survey. Our communication is received from our parents on a regular basis. They like the methods with which we communicate most often – emails and newsletters. Our staff responds in a timely manner to all inquiries and issues. Overall our staff is helpful, friendly, professional, etc.

- We have been sending out quarterly surveys to our parents and staff. These surveys provide an opportunity for our community to provide feedback on our communication - are we providing enough details, is it timely and efficient, are we meeting their needs, etc.
- We will strive to make all our communication/expectations clearer. All faculty members will be made aware of the suggestions and steps will be taken to make sure dates, times, requirements and expectations from parents, if any, are clear. In addition, answering email/voice mail in a timely fashion will be stressed to staff.
- TEECS' PTO has set up WhatsApp Groups for all grades. All parents/guardians will be reminded of this as an additional way to receive communication about school activities and reach out to other parents in their child's grade.
- In addition to quarterly surveys, we send out a Quarterly Update email to all parents on the status of any new projects and events that may be going on as well as any future plans that the school may be planning.

A new set of survey will be sent out this year for more suggestions on improvements to our communication.

VII. Acceptance of Previous Meeting Minutes

Motion to accept the following minutes of the Board of Trustees Meeting:

- ❖ Regular Meeting Minutes of May 2025 (Minutes forwarded to trustees via email)

Motion# 250827.1	Motioned by:	Mr. Alexis	Seconded by:	Mr. Eke	Passed:	Yes
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri
YES			V		V	
NO						
ABSTAIN	V					V
ABSENT		V		V		V

VIII. Financial Section: Mr. Ilgar Sadigov, Board Secretary

Approval of Bills: Motion to approve the Bill List from May 29, 2025, to August 27, 2025. No unusual budgetary line-item account expenditure. (Attached)

Secretary's and Treasurer's Reports: Motion to approve the Board Secretary's and the Treasurer's Reports for the months of October 2024 through March 2025. (emailed)

WHEREAS both the Report of the Secretary and the Report of the Treasurer of School Monies are in agreement with the cash balance in the Governmental Funds for the months of October 2024 through March 2025;

RESOLVED, that the Report of the Secretary and the Report of the Treasurer of School Monies be accepted.

Transfers: Motion to approve the list of Transfer of Funds resolution for the period ending August 2025.

RESOLVED, by the Board of Trustees of Thomas Edison EnergySmart Charter School that the attached inter-appropriation transfer made on the financial records of the Board affecting the 2025-2026 budget be affirmed and approved.

a. Board Secretary's Cert of Accounts:

Pursuant to N.J.A.C. 6A:23-2.11, I certify that as of August 2025, no major budgetary line-item account expenditure exceeds the amount appropriated by the charter Board of Trustees.


Mr. Ilgar Sadigov - Board Secretary

08/27/2025

Date

b. Board Certification of Accounts:

RESOLVED, that after review of the Secretary's and Treasurer's reports for months of October 2024 through March 2025, and based upon consultation with and representations of the appropriate officials (Secretary, Treasurer, Business Administrator and Lead Person), the Board of Trustees of Thomas Edison EnergySmart Charter School has ascertained, to the best of our knowledge and ability, with the information provided, that no major account (Current Expense, Capital Outlay, Debt Service) has been over-expended and that sufficient funds are available to meet the charter's financial obligations for the remainder of the fiscal year, and hereby certifies the charter's financial plan (the budget) as approved is being followed as revealed in the financial reports.

Motion# 250827.2 Motioned by: Mr. Alexis Seconded by: Mr. Dolunay Passed: Yes							
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES	V		V		V		V
NO							
ABSTAIN							
ABSENT		V		V		V	

IX. Human Resources

- a. Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School approves the following hirings

Mr. Nicholas Sprenger as a part-time HS SS Teacher without benefits with per diem salary of [REDACTED] effective August 21, 2025, through June 30, 2026 (resume emailed)

Ms. Nese Us as a part-time Computer Science Teacher without benefits with per diem salary of [REDACTED] effective August 21, 2025, through June 30, 2026 (resume emailed)

Ms. Keilani Abdullah as a part-time Sociology Teacher without benefits with per diem salary of [REDACTED] effective August 21, 2025, through June 30, 2026 (resume emailed)

Mr. Ronson Johnson as a part-time Security without benefits with per diem salary of [REDACTED] effective August 21, 2025, through June 30, 2026 (resume emailed)

Ms. Megan Ferguson as a full-time Art Teacher with benefits with an annual salary of [REDACTED] effective August 21, 2025, through June 30, 2026 (resume emailed)

Ms. Claire Froehlich as a full-time HR Manager with benefits with an annual salary of [REDACTED] effective August 19, 2024, through June 30, 2025 (resume emailed)

Ms. Krista Roberts as a part-time Lunch/Recess Aide without benefits with per diem salary of [REDACTED] effective September 4, 2025, through June 30, 2026 (resume emailed)

Motion# 250827.3 Motioned by: Mr. Alexis Seconded by: Mr. Dolunay Passed: Yes

ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES	V		V		V		V
NO							
ABSTAIN							
ABSENT		V		V		V	

- Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School accepts the following resignations

1	Emanuele	Vanessa	Music and Art Teacher	FT
2	Hendelson	Elisha	ES Teacher	FT
3	Sevinc	Betul	Physics Teacher	FT
4	Rodriguez	Anabel	HR Manager	FT

Motion# 250827.4 Motioned by: Dr. Rustamov Seconded by: Mr. Eke Passed: Yes

ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES	V		V		V		V
NO							
ABSTAIN							
ABSENT		V		V		V	

X. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School has approved the following policies

- FY26 TEECS Remote or Virtual Learning Plan (Emailed)
- FY26 TEECS School Improvement Panel (Emailed)
- FY26 TEECS Teacher Evaluation Guide (Emailed)
- FY26 TEECS Professional Development Plan (Emailed)
- FY26 TEECS Multilingual Learners Manual (Emailed)
- TEECS Acceptable Use of Generative AI Plan (Emailed)
- TEECS Gifted and Talented Program (Emailed)
- FY26 TEECS Program of Studies (Emailed)

Motion# 250827.5 Motioned by: Mr. Alexis Seconded by: Mr. Dolunay Passed: Yes

ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES	V		V		V		V
NO							
ABSTAIN							
ABSENT		V		V		V	

XI. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of trustees of Thomas Edison EnergySmart Charter School has approved the acceptance of following grants:

- IDEA Basic in the amount of \$108,133
- ESEA Title I-A in the amount of \$82,436
- ESEA Title II-A in the amount of \$14,474
- ESEA Title IV Part A in the amount of \$10,000

RESOLVED, that the Board of trustees of Thomas Edison EnergySmart Charter School has approved the rejection of following grants:

- IDEA Preschool in the amount of \$2,972
- ESEA Title III in the amount of \$2,503
- ESEA Title III Immigrant in the amount of \$2,473

Motion# 250827.6 Motioned by: Mr. Eke Seconded by: Mr. Alexis Passed: Yes

ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES	V		V		V		V
NO							
ABSTAIN							
ABSENT		V		V		V	

XII. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution;

RESOLVED that the Board of Trustees of Thomas Edison EnergySmart Charter School approves the increase of AP College Course reimbursement to \$1500 from \$1000.

Motion# 250827.7							
Motioned by: Mr. Eke				Seconded by: Mr. Alexis		Passed: Yes	
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES	V		V		V		V
NO							
ABSTAIN							
ABSENT		V		V		V	

XIII. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution;

WHEREAS Thomas Edison EnergySmart Charter School Application (its Charter) was granted by the New Jersey Commissioner of Education in 2010; and

WHEREAS the Board of Trustees of Thomas Edison EnergySmart Charter School has determined that an amendment to its Charter, to authorize expanding student enrollment from 50 students per grade to 75 students per grade for grades K through 4, would be beneficial; and

WHEREAS the proposed charter amendment would not change the mission, goals or objectives of the school; and

WHEREAS a charter amendment requires approval of the Commissioner of Education after an opportunity for comment has been provided to the board of education of the charter school's district of residence and the Executive County Superintendent;

NOW, THEREFORE BE IT RESOLVED that the Lead Person is hereby authorized and directed to submit a request for approval of the proposed amendment of the school's Charter to the Commissioner of Education, and to forward a copy of the request to the Superintendent of the Franklin Township Board of Education, Superintendent of the North Brunswick Township Board of Education, Superintendent of the South Brunswick Board of Education and Executive County Superintendent of Somerset County

Motion# 250827.8							
Motioned by: Mr. Eke				Seconded by: Mr. Dolunay		Passed: Yes	
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES	V		V		V		V
NO							
ABSTAIN							
ABSENT		V		V		V	

Adjournment

Time: 8:37 PM

Motion# 250827.8							
Motioned by: Mr. Eke				Seconded by: Dr. Rustamov		Passed: Yes	
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	L Dolunay
YES	V		V		V		V
NO							
ABSTAIN							
ABSENT		V		V		V	

Attachments

Previous Meeting Minutes

Bill List

FY26 TEECS Remote or Virtual Learning Plan (Emailed)

FY26 TEECS Teacher Evaluation Guide (Emailed)

TEECS Acceptable Use of Generative AI Plan (Emailed)

FY26 TEECS Professional Development Plan (Emailed)

Board Secretary's Reports

Treasurer's Reports

FY26 TEECS Program of Studies (Emailed)

FY26 TEECS School Improvement Panel (Emailed)

FY26 TEECS Multilingual Learners Manual (Emailed)

TEECS Gifted and Talented Program (Emailed)

FY26 TEECS Program of Studies (Emailed)

Resumes