

M I N U T E S



THOMAS EDISON ENERGYSMART CHARTER SCHOOL

BOARD OF TRUSTEES

SEPTEMBER MEETING
SEPTEMBER 27, 2023

REGULAR MEETING

THE MEETING NOTICE HAS BEEN ADVERTISED IN THE COURIER NEWS.

THOMAS EDISON ENERGYSMART CHARTER SCHOOL

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BOARD OF TRUSTEES

REGULAR MEETING

Date : September 27, 2023/ 7:30 pm
Place : 150 Pierce St. 2nd Floor, Somerset, NJ 08873

I. Call To Order

The Regular Board Meeting of Thomas Edison EnergySmart Charter School is called to order. Time: 7:40 PM

II. Meeting Notice Announcement

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, Thomas Edison EnergySmart Charter School has caused this meeting to be published by having the date, time, and place thereof posted in 'The Courier News'. The Board reserves the right to act on any and all agenda items.

III. Flag Salute

I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

IV. Roll Call

BOARD MEMBERS	P/A
Raif Rustamov (Board President)	E
Keshaw Sahay (Vice President)	E
Stephen Alexis (Board Member)	P
Ashok Munisamy (Board Member)	P
Mehmet Eke (Board Member)	P
Raquel Neri (Board Member)	P

Also Present:

Oguz Yildiz (Lead Person)	P
Ilgar Sadigov (Board Secretary)	P

V. Public Comment

Board President or designee opens the public comment session on any topic. Each person is limited to speak for a period of three (3) minutes and will be asked to give their full name, spell their last name, and provide their address. During this portion of the meeting, the public is invited to address the Board with questions or comments on agenda items. While all comments will be considered and a response will be made if and when appropriate, the Board will not respond to speakers at the time of their appearance. Board President or designee closes the public comment session on any topic.

VI. Report by Lead Person

Below is a schedule of the activities that have taken place since the last board meeting:

AUGUST 2023

Tuesday, August 1

- School Office Opened

Monday, August 21

- New staff start

Monday, August 21 - Tuesday, August 29

- Staff Orientation

Wednesday, August 23

- Returning staff start

Monday, August 28

- Student orientation (8-3pm)
- K screening (8-11am)
- 5th grade math placement test (930-11am)
- MS/HS proficiency exams (11-12pm)

Tuesday, August 29

- K screening (9-10am)

Wednesday, August 30

- ED/first day of school/staff development

Thursday, August 31

- ED/staff development

SEPTEMBER 2023

Nat'I Spanish Heritage/Suicide Prevention/9-11/Clean Earth Challenge

Friday, September 1

- handbook assembly for Grades 3-12 - Hascup/Aydos

Friday, September 1 - Friday, September 8

- early dismissal days

Monday, September 4

- Labor Day holiday

Friday, September 8

- PTO Ice Cream Social, 2-4pm

Monday, September 11

- 9/11 remembrance - K-8 red, white & blue colors to make 9-11, K-6 1 student speech, student council speech w/drone

Tuesday, September 12

- PTO virtual meeting

Wednesday, September 13 - Thursday, September 14

- Back to school nights (13: K-2, 9-12, 14: 3-6, 7-8), both nights 5-7pm, CMP parent meeting for grades 7,8&9 (7pm)

Wednesday, September 20

- Green Day - Zero Emissions Day - students stood outside with signs to remind parents and buses to not idle their engines

Thursday, September 21

- Picture day
- Senior sunrise - Gross/Vetere

Friday, September 22

- MS/HS MAP last day

Thursday, September 28

- PTO K-6 chocolate assembly

Thursday, September 28 - Friday, September 29

- Grade 12 Fairview Lake YMCA FT - Gross/Vetere

VII. Acceptance of Previous Meeting Minutes

Motion to accept the following minutes of the Board of Trustees Meeting:

- ❖ Regular Meeting Minutes of May 2023 (Minute forwarded to trustees via email)

Motion# 230927.1		Motioned by: Mr. Alexis		Seconded by: Mr. Eke		Passed: Yes	
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	
YES			V		V	V	
NO							
ABSTAIN				V			
ABSENT	V	V					

VIII. Financial Section: Mr. Ilgar Sadigov, Board Secretary

Approval of Bills: Motion to approve the Bill List from June 1, 2023, to September 27, 2023. No unusual budgetary line-item account expenditure. (Attached)

Secretary's and Treasurer's Reports: Motion to approve the Board Secretary's and the Treasurer's Reports for months of October 2022 through May 2023. (emailed)

WHEREAS both the Report of the Secretary and the Report of the Treasurer of School Monies are in agreement with the cash balance in the Governmental Funds for months of October 2022 through May 2023;

RESOLVED, that the Report of the Secretary and the Report of the Treasurer of School Monies be accepted.

Transfers: Motion to approve the list of Transfer of Funds resolution for the period ending June 30, 2023.

RESOLVED, by the Board of Trustees of Thomas Edison EnergySmart Charter School that the attached inter appropriation transfer made on the financial records of the Board affecting the 2023-2024 budget be affirmed and approved.

a. **Board Secretary's Cert of Accounts:**

Pursuant to N.J.A.C. 6A:23-2.11, I certify that as of September 2023, no major budgetary line-item account expenditure exceeds the amount appropriated by the charter Board of Trustees.


Mr. Ilgar Sadigov - Board Secretary

09/27/2023
Date

b. **Board Certification of Accounts:**

RESOLVED, that after review of the Secretary's and Treasurer's reports for months of October 2022 through May 2023, and based upon consultation with and representations of the appropriate officials (Secretary, Treasurer, Business Administrator and Lead Person), the Board of Trustees of Thomas Edison EnergySmart Charter School has ascertained, to the best of our knowledge and ability, with the information provided, that no major account (Current Expense, Capital Outlay, Debt Service) has been over-expended and that sufficient funds are available to meet the charter's financial obligations for the remainder of the fiscal year, and hereby certifies the charter's financial plan (the budget) as approved is being followed as revealed in the financial reports.

Motion# 230927.2 Motioned by: Mr. Eke Seconded by: Dr. Neri Passed: Yes							
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	
YES			V	V	V	V	
NO							
ABSTAIN							
ABSENT	V	V					

IX. **Action Items**

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED that the Board of Trustees of Thomas Edison EnergySmart Charter School has approved the 2023-2024 salary scale. (attached)

Motion# 230927.3 Motioned by: Mr. Munisamy Seconded by: Mr. Alexis Passed: Yes							
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	
YES			V	V	V	V	
NO							
ABSTAIN							
ABSENT	V	V					

X. **Human Resources**

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School approves the following hirings

Mr. Nico Steriti as a full-time PE teacher with benefits with an annual salary of [REDACTED] effective September 13, 2023, through June 30, 2024 (resume emailed)

Mr. Taimur Khan as a full-time LA teacher with benefits with an annual salary of [REDACTED] effective August 21, 2023, through June 30, 2024 (resume emailed)

Ms. Virginia Kraus as a part-time Psychology teacher without benefits with an annual salary of [REDACTED] effective August 30, 2023, through June 30, 2024 (resume emailed)

Ms. Ummugulsum Ahi as a full-time Substitute teacher with benefits with an annual salary of [REDACTED] effective August 31, 2023, through June 30, 2024 (resume emailed)

Ms. Beverly Rhoden as a full-time Substitute teacher with benefits with an annual salary of [REDACTED] effective August 31, 2023, through June 30, 2024 (resume emailed)

Ms. Doriane Swain as a full-time Substitute teacher with benefits with an annual salary of [REDACTED] effective August 31, 2023, through June 30, 2024 (resume emailed)

Mr. Kent Grimsley as a part-time Security without benefits with a per diem salary of [REDACTED] per hour effective August 21, 2023, through June 30, 2024 (resume emailed)

Mr. Peter Scholz as a full-time Security with benefits with an annual salary of [REDACTED] effective August 21, 2023, through June 30, 2024 (resume emailed)

Mr. David Novello as a part-time Athletics Trainer without benefits with a per diem salary of [REDACTED] per hour effective October 1, 2023, through June 30, 2024 (resume emailed)

Ms. Amanda Pereira as a full-time School Counselor with benefits with an annual salary of [REDACTED] effective August 21, 2023, through June 30, 2024 (resume emailed)

Motion# 230927.4 Motioned by: Mr. Eke Seconded by: Dr. Neri Passed: Yes

ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	
YES			V	V	V	V	
NO							
ABSTAIN							
ABSENT	V	V					

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School approves the following resignation as of June 30, 2023

Elizabeth	Marmolejos	Substitute Teacher	FT
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Motion# 230927.5 Motioned by: Mr. Alexis Seconded by: Mr. Eke Passed: Yes

ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	
YES			V	V	V	V	
NO							
ABSTAIN							
ABSENT	V	V					

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School approves the following policy

Payments for unused personal/sick days will be at a current per diem Substitute rate (\$150 per day)

Deductions for personal/sick days exceeding the allotted 10 days per staff member will be \$50 more than the current per diem substitute rate (\$200 per day)

Motion# 230927.6 Motioned by: Mr. Munisamy Seconded by: Dr. Neri Passed: Yes

ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	
YES			V	V	V	V	
NO							
ABSTAIN							
ABSENT	V	V					

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School approves the following payments

- Ms. Patel Neelam for teaching ES PE and Computer classes in the amount of [REDACTED]
- Ms. Durmus Zeliha for teaching ESL classes in the amount of [REDACTED]
- Ms. Elisha Hendelson for Team Building Activity Coordinator duty in the amount of [REDACTED]

Motion# 230927.7 Motioned by: Mr. Eke Seconded by: Mr. Alexis Passed: Yes

ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	
YES			V	V	V	V	
NO							
ABSTAIN							
ABSENT	V	V					

XI. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School has approved the TEECS Admissions Policy

Motion# 230927.8 Motioned by: Dr. Neri Seconded by: Mr. Eke Passed: Yes

ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	
YES			V	V	V	V	
NO							
ABSTAIN							
ABSENT	V	V					

XII. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School has appointed Porzio Bromberg & Newman as school attorney effective 07/01/2023 (Attached)

Motion# 230927.9 Motioned by: Mr. Eke Seconded by: Mr. Alexis Passed: Yes

ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	
YES			V	V	V	V	
NO							
ABSTAIN							
ABSENT	V	V					

XIII. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School has approved 2023-2024 TEECS Professional Development Plan (Attached)

Motion# 230927.10 Motioned by: Mr. Alexis Seconded by: Mr. Munisamy Passed: Yes							
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	
YES			V	V	V	V	
NO							
ABSTAIN							
ABSENT	V	V					

XIV. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School has approved the FY24 TEECS Remote or Virtual Learning Plan (Attached)

Motion# 230927.11 Motioned by: Mr. Eke Seconded by: Dr. Neri Passed: Yes							
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	
YES			V	V	V	V	
NO							
ABSTAIN							
ABSENT	V	V					

XV. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of trustees of Thomas Edison EnergySmart Charter School has approved the acceptance of following grants:

- IDEA Basic in the amount of \$110,024
- ESEA Title I-A in the amount of \$65,598
- ESEA Title II-A in the amount of \$12,223
- ESEA Title IV Part A in the amount of \$10,000

RESOLVED, that the Board of trustees of Thomas Edison EnergySmart Charter School has approved the rejection of following grants:

- IDEA Preschool in the amount of \$3,166
- ESEA Title III in the amount of \$3,219
- ESEA Title III Immigrant in the amount of \$3,899

Motion# 230927.12 Motioned by: Mr. Alexis Seconded by: Mr. Munisamy Passed: Yes							
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	
YES			V	V	V	V	
NO							
ABSTAIN							
ABSENT	V	V					

XVI. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School has decided to pay \$1000 to Health (Medical) benefit waivers. Payment is going to be in two settlements one being in January (\$500) and the second one at the end of the year (\$500). If the employee decides to waive his/her benefits after he/she enrolled in the benefit plan or if an employee is hired after the school year started, then payment is going to be prorated.

Motion# 230927.13 Motioned by: Mr. Eke				Seconded by: Mr. Alexis		Passed: Yes	
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	
YES			V	V	V	V	
NO							
ABSTAIN							
ABSENT	V	V					

XVII. Action Items

Motion to approve the recommendation of Mr. Eke to approve the following resolution:

- **RESOLVED**, that the Board of Trustees of Thomas Edison EnergySmart Charter School has decided to extend Dr. Raif Rustamov's term effective 10/01/2023 through 09/30/2026

Motion# 230927.14 Motioned by: Mr. Eke				Seconded by: Mr. Munisamy		Passed: Yes	
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	
YES			V	V	V	V	
NO							
ABSTAIN							
ABSENT	V	V					

XVIII. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School has approved the Coordinated Transportation Services Agreement between Somerset County Educational Services Commission and TEECS (attached).

Motion# 230927.15 Motioned by: Mr. Munisamy				Seconded by: Mr. Eke		Passed: Yes	
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	
YES			V	V	V	V	
NO							
ABSTAIN							
ABSENT	V	V					

Adjournment***Time: 8:22 PM*****Motion# 230927.16 Motioned by:** Mr. Alexis **Seconded by:** Mr. Eke **Passed:** Yes

ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	
YES			V	V	V	V	
NO							
ABSTAIN							
ABSENT	V	V					

Attachments

Previous Meeting Minutes

Treasurer's Report

Resumes

TEECs Professional Development Plan

Bill List

Budget Transfers

TEECs Admissions Policy

2023-2024 TEECs Virtual Remote Plan

Board Secretary's Report

FY24 Pay scale

Attorney's Contract