

M I N U T E S



THOMAS EDISON ENERGYSMART CHARTER SCHOOL

BOARD OF TRUSTEES

SEPTEMBER MEETING
SEPTEMBER 26TH, 2018

REGULAR MEETING

THE MEETING NOTICE HAS BEEN ADVERTISED IN COURIER NEWS.

THOMAS EDISON ENERGYSMART CHARTER SCHOOL

150 Pierce St. 2nd Floor, Somerset, NJ 08873

Tel: 732-412-7643 Fax: 732-412-7645

www.energysmartschool.org

BOARD OF TRUSTEES

REGULAR MEETING

Date : September 26, 2018/ 7:30 pm
Place : 150 Pierce St. 2nd Floor, Somerset, NJ 08873

I. Call To Order

The Regular Board Meeting of Thomas Edison EnergySmart Charter School is called to order. Time: 7:43 pm

II. Meeting Notice Announcement

The New Jersey Open Public Meetings Law was enacted to insure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, Thomas Edison EnergySmart Charter School has caused this meeting to be published by having the date, time, and place thereof posted in 'The Courier News'. The Board reserves the right to act on any and all agenda items.

III. Flag Salute

I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

IV. Roll Call

BOARD MEMBERS	P/A
Raif Rustamov (Board President)	P
Keshaw Sahay (Vice President)	P
Stephen Alexis (Board Member)	P
Ashok Munisamy (Board Member)	E
Mehmet Eke (Board Member)	E
Raquel Neri (Board Member)	P

Also Present:

Oguz Yildiz (Lead Person)	P
Ilgar Sadigov (Board Secretary)	P

I. Public Comment

Board President or designee opens the public comment session on any topic. Each person is limited to speak for a period of three (3) minutes and will be asked to give their full name, spell their last name and provide their address. During this portion of the meeting, the public is invited to address the Board with questions or comments on agenda items. While all comments will be considered and a response will be made if and when appropriate, the Board will not respond to speakers at the time of their appearance. Board President or designee closes the public comment session on any topic.

II. Report by Lead Person

Below is a schedule of the activities that have taken place since the last board meeting:

Wednesday, September 5 - security and safety presentation Grades 6- and 7-10

Thursday, September 6 – Visit from Chief John Fodder of the Somerset County Prosecutor's Office

Tuesday, September 11 – 9/11 assembly in gym (event was on News12), student made flag

Monday, September 17 – PTO Meeting, Book Swap

Tuesday, September 18 – Tomato tasting at lunch with tomatoes from our garden vs farm (event made the news again)

Tuesday, September 18 – early dismissal

Friday, September 21 – Student Council applications due

Friday, September 21 - Green Day Dress \$5 down

Friday, September 21 - Garden Grand Opening (meet & greet guests/representatives from SJS & PSEG, refreshments served, presentation/song by K-2 students by the garden, ribbon cutting followed by fall seed planting, garden pledge)

Monday, September 24 – Picture Day

Monday, September 24 - Back to School night (K-3)

Tuesday, Monday 25 – Student Council HR shortlist nominees due

Tuesday, September 25 - Back to School night (4-6)

Wednesday, September 26 – Student Council candidates announced

Wednesday, September 26 - Back to School night (7-8)

Thursday, September 27 - Back to School night (9-10)

III. Acceptance of Previous Meeting Minutes

Motion to accept the following minutes of the Board of Trustees Meeting:

- ❖ Regular Meeting Minutes of August, 2018 (Minute forwarded trustees via email)

Motion# 180926.1 Motioned by: Mr. Alexis				Seconded by: Dr. Neri		Passed: Yes	
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	
YES			V			V	
NO							
ABSTAIN	V	V					
ABSENT				V	V		

IV. Financial Section: Mr. Ilgar Sadigov, Board Secretary

Approval of Bills: Motion to approve the Bill List from August 30, 2018 to September 26, 2018. No unusual budgetary line item account expenditure. (Attached)

Motion# 180926.2 Motioned by: Mr. Alexis Seconded by: Mr. Sahay Passed: Yes						
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri
YES	V	V	V			V
NO						
ABSTAIN						
ABSENT				V	V	

V. Human Resources

- a. Motion to approve the recommendation of the Lead Person to approve the following resolution;

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School approves the following hiring
Mr. Ilkin Guliyev as a full time Assistant to BA with benefits effective August 15, 2018 through June 30, 2019

Mrs. Elizabeth Marmolejos as a full time Substitute teacher with benefits effective August 20, 2018 through June 30, 2019

Motion# 180926.3 Motioned by: Dr. Rustamov Seconded by: Dr. Neri Passed: Yes						
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri
YES	V	V	V			V
NO						
ABSTAIN						
ABSENT				V	V	

VI. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of trustees of Thomas Edison EnergySmart Charter School has approved to change the School lottery date to first Saturday of February and application deadline 3rd Friday of January

Motion# 180926.4 Motioned by: Mr. Sahay Seconded by: Mr. Alexis Passed: Yes						
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri
YES	V	V	V			V
NO						
ABSTAIN						
ABSENT				V	V	

VII. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of trustees of Thomas Edison EnergySmart Charter School has approved the Carbon Monoxide Evacuation Plan & Student Parking Policy

Motion# 180926.5 Motioned by: Mr. Sahay Seconded by: Mr. Alexis Passed: Yes						
ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri
YES	V	V	V			V
NO						
ABSTAIN						
ABSENT				V	V	

VIII. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of trustees of Thomas Edison EnergySmart Charter School has approved the Teacher /Administrator Evaluation & Streamline Tenure Guidebook

Here is the list of items that were changed :

1. The weightage of SGO and SGP as per the new policy form NJDOE

For testing grade teachers of 4-8 LA and 4-7th grade Math

- SGO 25% (from 15 % last year)
- SGP 5% (from 35% last year)

Due to the changes made in SGO and SGP weightages, we changed the weightage of Classroom observation from 35% in 2017-18 to 40% in 2018-19, and walkthroughs from 10 % to 20%

For non-testing grade teachers and Specials teachers :

2018-19

Formal observation -50%
Walkthroughs-25%
SGO-15%

2017-18

Formal Observation- 50%
walkthrough 20%
SGO 20%

2. Increased the weightage of walkthroughs (as seen above) as I found walkthroughs a better reflection of teacher practice as compared to scheduled observations.

3. For tenured teachers the observations would be 2 long and one short in place of 3 long observations.

This is done so as to make the tenured teachers feel better as they were with TEECS for a period 5 years or more and have become master teachers by now.

4. In culture rubric no changes to the weightage were made. However, we added, cell phone usage and semi formal dress requirement.

Motion# 180926.6 Motioned by: Mr. Sahay

Seconded by: Dr. Neri

Passed: Yes

ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	
YES	V	V	V			V	
NO							
ABSTAIN							
ABSENT				V	V		

IX. Action Items

Motion to approve the recommendation of the Lead Person to approve the following resolution.

RESOLVED, that the Board of Trustees of Thomas Edison EnergySmart Charter School has decided to pay \$1000 to Health (Medical) benefit waivers. Payment is going to be in two settlements one being in January (\$500) and the second one at the end of the year (\$500). If employee decides to waive his/her benefits after he/she enrolled in benefit plan or if an employee hired after the school year started than payment is going to be prorated.

Motion# 180926.7 Motioned by: Mr. Sahay

Seconded by: Dr. Neri

Passed: Yes

ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	
YES	V	V	V			V	
NO							
ABSTAIN							
ABSENT				V	V		

Adjournment

Time: 8:13 pm

Motion# 180926.8 Motioned by: Mr. Sahay Seconded by: Dr. Rustamov Passed: Yes

ROLL CALL	R Rustamov	K Sahay	S Alexis	A Munisamy	M Eke	R Neri	
YES	V	V	V			V	
NO							
ABSTAIN							
ABSENT				V	V		

Attachments

Bill List

Previous Meeting Minutes